

The **Management** of Kinarca, S.A.U., a company dedicated to the design, assembly and maintenance of refrigeration installations, establishes in writing a **Quality, Environment and Occupational Health and Safety Policy**, as evidence of its commitment to fulfilling the requirements, and at the same time constantly improving the efficacy, of the Quality, Environment and Occupational Health and Safety Management System.

In this way, it demonstrates that the workers of Kinarca, S.A.U. are aware of the importance of quality in the product, the prevention of environmental pollution and the prevention of occupational hazards.

The **Integrated Management System Policy** essentially focuses on:

- Analysing the functioning of our organisation by means of the information generated by our management system, establishing a reference framework for the achievement and review of the aims and goals with regard to Quality, the Environment and Occupational H&S, which are determined annually.
- Customer satisfaction.
- Compliance with all legal regulations and requirements applicable to our company, as well as the requirements of clients and the public authorities.
- Well-trained, responsible and highly-qualified staff to successfully carry out the work and comply with Good Manufacturing Practices.
- Adequate resources in all our manufacturing processes.
- A competitive company designed to meet market demands.
- Protection of the Environment, by means of the prevention and reduction of pollution, as well as favouring the conservation of natural resources by reducing, reusing and recycling the waste generated.
- Commitment to ensure safe and healthy working conditions for the prevention of work-related injuries and health deterioration.
- Undertaking the necessary actions in order to prevent harm and the deterioration of workers' health, with our commitment to eliminating hazards and reducing risks to health and safety.
- Commitment to consultation and participation of workers and workers' representatives.

The management urges employees to contribute to Occupational Health and Safety, Quality and the Environment by fulfilling the internal work regulations outlined in the documents which comprise our Integrated Management System.

Vigo, December 2018



Narciso Argones – General manager